

# **Directors Role for Health & Safety**

## Who should attend?

This one-day interactive course has been designed for company Directors with the aim of recognising the human and financial implications of Health & Safety legislation non-compliance. The course will provide a summary of how to promote a positive organisational culture for Health & Safety. Workshop exercises throughout the day will give delegates the opportunity to discuss their thoughts about Health & Safety and their responsibilities in an open forum. The day concludes with delegates preparing an action plan for use when they return to the workplace. This will include a checklist to utilise within their organisations that will help to ensure compliance with legislation. Delegates must be competent in English at senior management level.

# **Course Aims & Objectives**

The purpose of this course is to ensure that individual responsibilities are understood; why they are carrying out their duties and what is expected of them and to ensure that they contribute to the safety of the workplace.

By the end of the course delegates will:

- Recognise the moral, economic and legal costs/implications of decisions made in the boardroom that make their business liable.
- Understand the importance of strategic management of risks.
- Appreciate the consequences of failing to manage Health & Safety effectively
- Understand the importance of competent duty holders cooperating, communicating and coordinating Health & Safety throughout the whole project.
- Recognise the need to appoint competent Health & Safety assistance and the limitations of such an appointment.
- Identify the basic tools for introducing a proactive Health & Safety culture into their organisation.

## **Course Content**

Module 1 - Health & Safety Strategy Influences

- Discuss the Accountability of Directors
- HASWA 74
- Turnbull Report
- Criminal Offences Act
- Corporate Homicide and Manslaughter Act
- Importance of Achieving Best Practice
- Discuss Humane, Economic and Legal costs

## Module 2 - Getting it Right

- Managing Health & Safety (POPMAR)
- Outline of the Management Regulations
- Outline of the Work at Height Regulations
- Outline of the COSHH and Occupational Health Regulations
- What Competence Means
- Exercise 1 Cooperation Communication Coordination in CDM

Module 3 - Plan, Deliver, Monitor and Review, CDM and Duty Holders Roles

- CDM Part 3 Turning Pre Construction Information into a Construction Phase Plan and then into a "Health & Safety File"
- Exercise 2 Duty Holder's Responsibilities

#### Theory Test

Module 4 - Putting People to Work Safely

- Health & Safety is about putting competent people to work to safe systems or methods of work
- CDM Part 4 Conditions on Site. Safety Policy (SOA)
- Safety Leadership Improvement Action Plan
- Exercise 3 Compliance with Legislation
- Delegates put together an 'Outline Strategy Plan' utilising HSG 65

#### Certification

On completion of the course and successfully passing the end-of-course examination, the delegates are awarded the Directors Role for Health & Safety Certificate. The qualification will also be added to the delegates CSCS card when they re-apply for it, providing they send a photocopy of their certificate with their card application. This qualification will need to be refreshed every 5 years.

#### Duration

1 Day

#### Location

We can offer courses on company premises for a maximum of 15 delegates or upcoming open courses in your local area.